



PALLAVI ENGINEERING COLLEGE

(APPROVED BY AICTE, NEW DELHI, AFFILIATED TO JNTUH, HYDERABAD)

R.R DIST 501505, TELANGANA STATE, INDIA

principal@pallaviengineeringcollege.ac.in



5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

2020-21 ACADEMIC YEAR PLACEMENT LIST

SURVI VARUN GOUD	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
KRISHN KUMAR	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
CHOUGONI NAGA RAJU	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
BASKARNI LAXMAN RAJU	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
BHARADWAJ JANAGAMWAR	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
BUDDOLLA PUSHPA LEELA	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
BYREDDY KAVITHA	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
CHANDA MOUNIKA	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
GANDLA LAXMAN	B.Tech-CE	Shalivahana Group,SECUNDERABAD	1.8LPA
ISLAVATH MAHESHWARI	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
K NARESH	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
KAMPALLY JOSHNA	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
KARINGULA AMUKTHA RAO	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
KONIGAPOGU SHIVAPRASAD	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
M RAVI KUMAR	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
NUNAVATH SURESH	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
PATTAPARLU KRUPAKAR GOUD	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
RADAMALLA AKASH REDDY	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
RAMPELLI SOWMYA	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
S VENKATESHWAR REDDY	B.Tech-CE	ECLAT Engg. Consultants, LB NAGAR,HYDERABAD	1.92LP A
SANRASA ANITHA	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
SHANAGONDA ADARSH	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA

THEJAVATH KRISHNA	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
ABDUL MUQEET RIZWAN	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
DENDI SANDEEP REDDY	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
DINESH KUMAR PAWRE	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
MOHD VIQUAR UDDIN	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
MUDASSAR ALI KHAN	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
MEESALA GOVINDARAJ	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
PALLAPU YASHWANTH	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
YELLAMLA AKHIL REDDY	B.Tech-CE	Sreenidhi Valuation Research &Analytics PVT.LTD,SECUNDERABAD	1.8LPA
G VAISHNAVI	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
L RAJESH	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
M ANOOK	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
M AKHILA	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
M VENU GOPAL REDDY	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
M SIREESHA	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
N GANESH	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
N MANJULA	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
R NAVEEN	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
S SREEVANI	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
ALAMPALLI RUCHITHA	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	2.4LPA
ANDOJU HARIKRISHNA	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	1.8LPA
BANDI SURESH	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	1.8LPA
DASARI VIJAY	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	1.8LPA
ELSAVATH GANESH	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	1.8LPA
GUJJULA MANEESHA	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	1.8LPA
KUMBAM RAMYA	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	1.8LPA
MADDELA LOKESH	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR ,	1.8LPA

		HYDERABAD	
MD MUJEEF	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	1.8LPA
MUNTHA RAGHAVENDER	B.Tech-EEE	Radiant Appliances &ELECTX., E CITY, SREENAGAR , HYDERABAD	1.8LPA
VATTIKOTI SHAILAJA	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
AERUKONDA KISHORE	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
BANDARAM MADHU	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
BANDARI SHIVA	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
BANDUGULA DIVYA	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
BURLA ABHILASH	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
CHANDALURI BHARGAV	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
CHINTAKAYALA SAMRAT	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
GANDAM ABHILASH	B.Tech-EEE	BORRI POWER SYSTEMS	1.44LP A
SYED RAHEEM	B.Tech-ME	SUMAC PHARMA	2.04LP A
VENKATA SAIRAM BANDI	B.Tech-ME	SUMAC PHARMA	2.04LP A
A JAGADISH	B.Tech-ME	SUMAC PHARMA	2.04LP A
BANOTHU GANESH	B.Tech-ME	SUMAC PHARMA	2.04LP A
BANOTHU NARESH	B.Tech-ME	SUMAC PHARMA	2.04LP A
DASARI HARISH	B.Tech-ME	SUMAC PHARMA	2.04LP A
GONE PRAVEEN	B.Tech-ME	SUMAC PHARMA	2.04LP A
GUGLOTH MOHAN	B.Tech-ME	SUMAC PHARMA	2.04LP A
JAMBULA GANESH KUMAR REDDY	B.Tech-ME	SUMAC PHARMA	2.4LPA
KANKANALA RAMA KRISHNA REDDY	B.Tech-ME	SUMAC PHARMA	2.4LPA
KETHAVATH SRINU	B.Tech-ME	SUMAC PHARMA	2.4LPA
KODIMALA MAHESH	B.Tech-ME	SUMAC PHARMA	2.4LPA
MALOTHU NARESH	B.Tech-ME	SUMAC PHARMA	2.4LPA
MORLA SRIKANTH	B.Tech-ME	SUMAC PHARMA	2.4LPA
PUTTA BALAKRISHNA GOUD	B.Tech-ME	SUMAC PHARMA	2.4LPA
VEMULA VAMSI KRISHNA	B.Tech-ME	SUMAC PHARMA	2.4LPA
KARIMILLA RAJU	B.Tech-ME	RMC	2.4LPA
MOHAMMED MAQDOOM ALI	B.Tech-ME	RMC	2.4LPA

RUDROJU SRAVAN KUMAR CHARY	B.Tech-ME	RMC	2.4LPA
AERALA SAI KRISHNA	B.Tech-ME	RMC	2.4LPA
AMGOTH PAVAN KALYAN	B.Tech-ME	RMC	2.4LPA
AMMAPURAM SRIKANTH	B.Tech-ME	RMC	2.4LPA
BEEMANAPALLY VIKRAM	B.Tech-ME	RMC	2.4LPA
BUYYA SAI KIRAN	B.Tech-ME	RMC	2.4LPA
DHUPE PRASHANTH KUMAR	B.Tech-ME	RMC	2.4LPA
MAGGIDI SHARATH	B.Tech-ME	RMC	1.8LPA
MD ABDUL MUJEEB	B.Tech-ME	RMC	1.8LPA
MUDAVATH NARESH	B.Tech-ME	RMC	1.8LPA
NARLA VIJAY KUMAR	B.Tech-ME	RMC	1.8LPA
PODICHETI SAI CHARAN	B.Tech-ME	RMC	1.8LPA
THODETI NAGARAJU	B.Tech-ME	RMC	1.8LPA
THUMMA CHANAKYA	B.Tech-ME	RMC	1.8LPA
VISHWAKARMA ANUJKUMAR	B.Tech-ME	RMC	1.8LPA
BOTTUPALLI THIRUPATHI	B.Tech-ME	RMC	1.8LPA
ATHINARAPU RAJU	B.Tech-ME	RMC	1.8LPA
U.ROHITH RAJ	B.Tech-ECE	CTS , CHENNAI	3.6LPA
M SANTHOSHINI	B.Tech-ECE	CTS , CHENNAI	3.6LPA
AKULA SAI TEJA	B.Tech-ECE	CTS , CHENNAI	3.6LPA
CHERUKU SAI KUMAR REDDY	B.Tech-ECE	CTS , CHENNAI	3.6LPA
DINDIGALLA SATHISH	B.Tech-ECE	CTS , CHENNAI	3.6LPA
DYAPA MANIKANTH REDDY	B.Tech-ECE	CTS , CHENNAI	3.6LPA
G SHIVA KUMAR	B.Tech-ECE	CTS , CHENNAI	3.6LPA
GUNDU SAIRAM	B.Tech-ECE	CTS , CHENNAI	3.6LPA
HRITHIK JAISWAL	B.Tech-ECE	CAPEGEMINI	4.0 LPA
KESHAVARAM BHARATH CHARY	B.Tech-ECE	CAPEGEMINI	4.0 LPA
KONDAPALLY NIHARIKA	B.Tech-ECE	CAPEGEMINI	4.0 LPA
KOTA NAGAJITHENDER REDDY	B.Tech-ECE	CAPEGEMINI	4.0 LPA
KOYYALA SATEESH	B.Tech-ECE	CAPEGEMINI	4.0 LPA
MALLEPALLI SAI SREE	B.Tech-ECE	CAPEGEMINI	4.0 LPA
NIMMALA ANIL	B.Tech-ECE	CAPEGEMINI	4.0 LPA
PAKA SRIKANTH	B.Tech-ECE	CAPEGEMINI	4.0 LPA
PANCHADI ADITYA	B.Tech-ECE	CAPEGEMINI	4.0 LPA
PARAMMA SANDHYARANI	B.Tech-ECE	CAPEGEMINI	4.0 LPA
PRADEEP KUMAR SAINI	B.Tech-ECE	CAPEGEMINI	4.0 LPA
SENAPATHI RAJA RAJESHWARI	B.Tech-ECE	CAPEGEMINI	4.0 LPA
SUNKOJU VEERA CHARY	B.Tech-ECE	TCS	3.37 LPA
VADLAPALLY SHILPA	B.Tech-ECE	TCS	3.37 LPA
VEERABOMMA SANGAMESH	B.Tech-ECE	TCS	3.37 LPA
KOLLA BHARGAVI	B.Tech-ECE	TCS	3.37 LPA
KUKKULA VIJAYA DURGA	B.Tech-ECE	TCS	3.37 LPA

MUDIGONDA KAMALAKAR RAO	B.Tech-ECE	TCS	3.37 LPA
PALLAVI DEEP	B.Tech-ECE	TCS	3.37 LPA
BILLAPATI MAHESH KUMAR REDDY	B.Tech-ECE	TCS	3.37 LPA
D SATISH CHANDRA	B.Tech-ECE	TCS	3.37 LPA
NANAJAKAR RAHUL	B.Tech-ECE	TCS	3.37 LPA
BODAPATLA SHASHI KUMAR	B.Tech-ECE	TCS	3.37 LPA
MEKALA UMA MAHESHWAR	B.Tech-ECE	TCS	3.37 LPA
ERRI DIVYA SREE	B.Tech-CSE	CAPEGEMINI	4.0 LPA
TURAKA RAKESH	B.Tech-CSE	CAPEGEMINI	4.0 LPA
KILARU ANUDEEP	B.Tech-CSE	CAPEGEMINI	4.0 LPA
KOPPULA PRANAV REDDY	B.Tech-CSE	CAPEGEMINI	4.0 LPA
SHAIK AKBAR	B.Tech-CSE	CAPEGEMINI	4.0 LPA
ALLADA MOUNIKA	B.Tech-CSE	CAPEGEMINI	4.0 LPA
BHEEMANAPALLY VAMSHI KRISHNA	B.Tech-CSE	CAPEGEMINI	4.0 LPA
BYRAPANENI KRANTHI	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
DADASABOLLA MASRATH BEGUM	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
DAGARA BHARGAVI	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
DESA SHIVA PRASAD	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
DOSAWADA RUCHITHA	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
GUGLOTH RAMESH	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
J EKNATH	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
JASPREET	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
JORKA NIHARIKA	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
K DIVYA	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
KALVALA ANUSHA	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
KANDALA SAI NATH CHARY	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
KANDOJI SHIVA SAI	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
KATTALA MANASA	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
KODATI RAHUL TEJA	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
KONDAPALLY SWATHASSI	B.Tech-CSE	Open DG,MADHAPUR, HYDERABAD	1.8LPA
KOTAGIRI BHAVANA	B.Tech-CSE	CTS , CHENNAI	3.6LPA
K PEARL PRIYADARSHINI	B.Tech-CSE	CTS , CHENNAI	3.6LPA
MARRIWADA VIKAS REDDY	B.Tech-CSE	CTS , CHENNAI	3.6LPA
MOHAMMED LAHJI	B.Tech-CSE	CTS , CHENNAI	3.6LPA
MUNDURU S SAI GIRISH	B.Tech-CSE	CTS , CHENNAI	3.6LPA
NALABOLU SANTHOSH REDDY	B.Tech-CSE	CTS , CHENNAI	3.6LPA
NASANPALLI SNEHA	B.Tech-CSE	CTS , CHENNAI	3.6LPA
NIKHIL KULKARNI	B.Tech-CSE	NEURALBRAIN	3.5LPA
PADERU RENUKA	B.Tech-CSE	NEURALBRAIN	3.5LPA

PATHI NAVYASREE	B.Tech-CSE	NEURALBRAIN	3.5LPA
PEDDABOYINA NIKITHA	B.Tech-CSE	NEURALBRAIN	3.5LPA
R RAMANA GOUD	B.Tech-CSE	NEURALBRAIN	3.5LPA
RAGHUPATRUNI RAMYA	B.Tech-CSE	NEURALBRAIN	3.5LPA
RAMANCHERLA BALASAI	B.Tech-CSE	NEURALBRAIN	3.5LPA
ROPAL VANITHA	B.Tech-CSE	NEURALBRAIN	3.5LPA
RUCHITA REDDY	B.Tech-CSE	NEURALBRAIN	3.5LPA
SAMALA SRINIDHI	B.Tech-CSE	NEURALBRAIN	3.5LPA
SUDEEP SINGH	B.Tech-CSE	NEURALBRAIN	3.5LPA
K.SRAVAN SRINIVAS	B.Tech-CSE	NEURALBRAIN	3.5LPA
KANUGULA DIVYA	B.Tech-CSE	NEURALBRAIN	3.5LPA
NANNAPURAJU MANASA	B.Tech-CSE	NEURALBRAIN	3.5LPA
NUNE VAMSHI KRISHNA	B.Tech-CSE	NEURALBRAIN	3.5LPA
VADLAMUDI LAKSHMI PRASANNA	B.Tech-CSE	NEURALBRAIN	3.5LPA
VAKKALANKA SRAVYA	B.Tech-CSE	NEURALBRAIN	3.5LPA
VARALA JYOTHI	B.Tech-CSE	NEURALBRAIN	3.5LPA



PRINCIPAL
PALLAVI ENGINEERING COLLEGE
 KUNTLOOR (V), ABDULLAPURMET (M),
 RANGA REDDY DIST-501 505.



Borri Power India Private Limited

12-05-2021

Dear B TECH EEE Final Year students

PALLAVI ENGG COLLEGE


Congratulations! We are please to confirm that you have been selected to work for **BORRI POWER SYSTEMS]**.We are delighted to make you the following job offer:

The position we are offering you is that of **GRADUATE ENGINEER TRAINEE** with an annual cost to company of **1,44,000**. This position reports to **N .NAVEEN KUMAR**.

The following students have been selected for doing the internship with our organization for a duration of 6 months. The interns further will be assessed at the end of their internship and the selected will be offered for the full time employment thereupon.

SL No.	STUDENT NAME(B.Tech-EEE)
1	VATTIKOTI SHAILJA
2	AERUKONDA KISHORE
3	BANDARAM MADHU
4	BANDARI SHIVA
5	BANDUGULA DIVYA
6	BURLA ABHILASH

Your Sincerely,


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (N), Abdullapurmet. (N.)
Hyderabad, R.R.Dist-501503.

Plot no: 69, Nagarjuna Hills Rd, Mothi Nagar, Nagarjuna Hills, Punjagutta, Hyderabad, Telangana 500082

EECLAT

ENGINEERING CONSULTANTS
FOR BETTER TRANSPORTATION ENGINEERING

01 FEB 2021

To
The Head of Civil Engineering Department
Pallavi Engineering College
Kuntloor Village, Hayathnagar Hyderabad.

Subject: Internship offer

The following students have been selected for doing the internship with our organization for a duration of 6 months. The interns further will be assessed at the end of their internship and the selected will be offered for the full time employment thereupon.

SI N.	STUDENT NAME (B.Tech-CE)	ID No.
01	BASKARNI LAXMAN RAJU	176F1A0101
2	BUDDOLLA PUSHPALEELA	176F1A104
3	DEVBRAMPALLY SHIVA ARJUN REDDY	176F1A0108
4	M.RAVI KUMAR	176F1A0118
5	PANGA RAMU	176F1A0124
6	MD ABDUL MAJEED	176F1A0121
7	ABDUL MUQEET RIZWAN	176F1A0138
8	NARESH DEWANGAN	176F1A0148
9	RAJ KUMAR CHAPA	176F1A0149
10	CHANDA MOUNIKA	176F1A0107
11	MD VIQARUDDIN	176F1A0146


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Kuntloor (V), Abdullapurmet (R.)
Hyderabad, R.R.Dist-501503.

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ENGINEERING CONSULTANTS
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12	MEDARI RAJ KIRAN	176F1A0143
13	NUNAVATH SURESH	176F1A0123
14	SANRASA ANITHA	176F1A0131
15	YELLABOINA SANDEEP	176F1A0137
16	MD SOHAIL PASHA	176F1A0145
17	DEVNE GAJANAND	176F1A0152
18	MARSUKOLA SUMANTH	176F1A0119
19	RAMPELLI SOWMYA	176F1A0129
20	SURYA ARVIND GOUD	176F1A0134
21	MUSHTIPALLY HAREESH	176F1A0128
22	THEJAVATH KRISHNA	176F1A0135
23	SHIVARATHRI GANESH	176F1A0133
24	DINESH KUMAR PAWRE	176F1A0141

Thanks & Regards



Authorized Signatory
For M/S. Eclat Engineering Consultants




PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagoria Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (R.)
Hyderabad, R.R. Dist-501503.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1892806

Letter of Intent ("LOI")

Dear **ALLADA MOUNIKA**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Sciences)
Kuntloor (V), Abdulhappurmet (M)
Hyderabad, P.R.Dak-501505

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

- For queries on Letter of Intent (LOI), write to use with e-mail subject as: **Query on LOI - Superset ID 1892806**
- For queries about on-boarding process, please note the on-boarding communication will be sent once your document validation and verification process is completed. For further queries, write to use with e-mail subject as: **Query on On-Boarding - Superset ID 1892806**
- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1892806**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

ALLADA MOUNIKA

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Kuntloor (M), Abduljapurmet (L),
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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1892806

Letter of Intent ("LOI")

Dear **BHEEMANAPALLY VAMSHI KRISHNA**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

BHEEMANAPALLY VAMSHI KRISHNA

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4


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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **ERRI DIVYA SREE**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon joining Capgemini,

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3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

ERRI DIVYA SREE

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **HRITHIK JAISWAL**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Thanking you,

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For & On Behalf of Capgemini

HRITHIK JAISWAL

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4


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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **KONDAPALLY NIHARIKA**

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

KONDAPALLY NIHARIKA

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **KILARU ANUDEEP**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

KILARU ANUDEEP

Head - Fresher Hiring

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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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For & On Behalf of Capgemini
KONDAPALLY NIHARIKA
Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4


Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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PRINCIPAL
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Kuntloor (M), Abuljeppurmet (M)
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Navi Mumbai 400708, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1892806

Letter of Intent ("LOI")

Dear **KOPPULA PRANAV REDDY**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1892806**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

KOPPULA PRANAV REDDY

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **KOTA NAGAJITHENDER REDDY**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

KOTA NAGAJITHENDER REDDY

Head - Fresher Hiring

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ANNEXURE 1

Vamshi Pulluri
Analyst and A4


Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **KOYYALA SATEESH**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

KOYYALA SATEESH

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4


Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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PALLAV SINGH
Formerly Hyderabad
Kalyan (W), Maharashtra (M)
Hyderabad, R&D-501503



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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **MALLEPALLI SAI SREE**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

MALLEPALLI SAI SREE

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear NIMMALA ANIL

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

NIMMALA ANIL

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

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For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **PAKA SRIKANTH**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

PAKA SRIKANTH

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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 **PRINCIPAL**
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdulapurmet. (M)
Hyderabad, R.R. Dist-501503.



Capgemini Technology Services India Limited
(Formerly known as IGate Global Solutions Limited)
IT 1, IT 2, Afrol MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1892806

Letter o Intent ("LOI")

Dear **PANCHADI ADITYA**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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- In case of any other query, write to use with e-mail subject as: **Other Queries- Superset ID 1892806**

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

PANCHADI ADITYA

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4


Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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www.capgemini.com/in-en

Superset ID: 1892806

Letter of Intent ("LOI")

Dear **PARAMMA SANDHYA RANI**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

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2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

SENAPATHI RAJA RAJESHWARI

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **ERRI DIVYA SREE**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

ERRI DIVYA SREE

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **SHAIK AKBAR**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

SHAIK AKBAR

Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring


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Superset ID: 1892806

Letter of Intent ("LOI")

Dear **TURAKA RAKESH**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com, please ensure below format of email subject -

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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini
TURAKA RAKESH
Head - Fresher Hiring

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ANNEXURE 1

Analyst and A4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

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Hyderabad, R.R.Dist-501503.

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
K.SRAVAN SRINIVAS
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear K.SRAVAN SRINIVAS

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/-after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

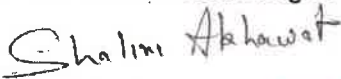
You are required to submit the following documents (photocopy) at the time of joining us:

1. Proof of Identification (Photocopy of passport, Ration card, Election card, PAN Card, Aadhar)
2. All Educational certificates (School & College).
3. All Professional certificates /relevant documents.
4. Six passport size photographs with Soft Copy
5. All Original documents at the time of joining for verification.

Please note you will on Bond for 2 years and it will be applicable from the day of joining / internship and required formalities will be executed on the day of joining. You are required to join for internship on **6th Feb 2019** at 9:30 a.m. sharp at **3-6-268, 3rd Floor, Unit 1, RSC, Reliable Business Chambers, Himayat Nagar, Hyderabad – 500029 Telangana, India**, failing which this offer stands withdrawn. Your formal appointment letter shall be given to you after completion of your graduation. As per your requests you will be allowed for a non-payable break to complete your final exams.

If you accept this offer of internship cum employment, please sign in the space indicated below and return the scanned copy by **7th Jan 2019**.

Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: K.SRAVAN SRINIVAS

Date:


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Sciences)
Kuntloor (V), Abdullapurmet (A.)
Hyderabad, R.R. Dist-501503.

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
KANUGULA DIVYA
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **KANUGULA DIVYA**

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/-after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

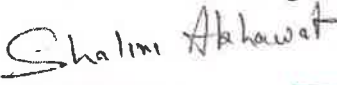
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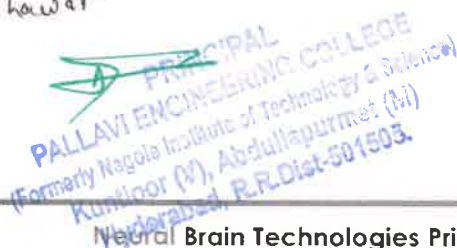
Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: KANUGULA DIVYA

Date:


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
Formerly Itigola Institute of Technology & Sciences
Kuntloor (V), Abdullapurmet (M)
Hyderabad, R.R. Dist-501503.

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
NANNAPURAJU MANASA
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **NANNAPURAJU MANASA**

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/-after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

You are required to submit the following documents (photocopy) at the time of joining us:

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Thanking you,
For **Neural Brain Technologies Private Limited.**,

Shalini Akhawat
Shalini Akhawat
Director

I Accept this offer

Name: NANNAPURAJUMANASA

Date:

PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Kogate Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M)
Hyderabad, R.R.Dist-501503.

Neural Brain Technologies Private Limited

3-6-268, 3rd Floor, Unit 1, Royal Space Consultants, Reliable Business Chambers, Himayatnagar,
Hyderabad, Telangana - 500029, INDIA | **INDIA** : +91 40 4222 3122 | **USA** : +1 201 492 5683

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,

NIKHIL KULKARNI
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear NIKHIL KULKARNI

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of "**Software Trainee**" – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/-after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

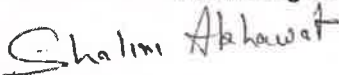
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Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: NIKHIL KULKARNI

Date:


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (R)
Hyderabad, R.R. Dist-501503.

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
NUNE VAMSHI KRISHNA
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear NUNE VAMSHI KRISHNA

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of **"Software Trainee"** – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/-after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.


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Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: NUNE VAMSHI KRISHNA

Date:


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Rajole Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M)
Hyderabad - 501503.

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
PADERU RENUKA
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **PADERU RENUKA**

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/-after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

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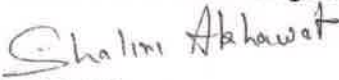
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Thanking you,
For Neural Brain Technologies Private Limited.,

I Accept this offer


Shalini Akhawat
Director

Name: **PADERU RENUKA**

Date:


PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Software)
Kuntloor (V), Abdullapurmet (M),
Hyderabad, R.R.Dist-501503.

Neural Brain Technologies Private Limited

3-6-268, 3rd Floor, Unit 1, Royal Space Consultants, Reliable Business Chambers, Himayatnagar,
Hyderabad, Telangana - 500029, INDIA | INDIA : +91 40 4222 3122 | USA : +1 201 492 5683

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
PATHI NAVYA SREE
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear PATHI NAVYA SREE

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/-after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

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If you accept this offer of internship cum employment, please sign in the space indicated below and return the scanned copy by 7th Jan 2019.

Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: PATHI NAVYA SREE
Date:


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M)
Hyderabad, R.R. Dist-501503

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
R RAMANA GOUD
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear PEDDABOYINA NIKITHA

With reference to your placement drive conducted on **March 15th 2021 30th 2020** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/-after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.


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Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: B Kavya
Date:


PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (M), Abdullapurmet (M)
Hyderabad, Tel-501503.

Neural Brain Technologies Private Limited
3-6-268, 3rd Floor, Unit 1, RSC, Reliable Business Chambers, Himayatnagar,
Hyderabad, Telangana - 500029, INDIA | INDIA : +91 40 4222 3122 | USA : +1 201 492 5683

E : contact@neuralbrain.com | W : www.neuralbrain.com | CIN : U72200TG2015PTC099911

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
R RAMANA GOUD
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear R RAMANA GOUD

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Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: R RAMANA GOUD

Date:

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
RAMANCHERLA BALASAI
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear RAGHUPATRUNI RAMYA

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd, Hyderabad, India**. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/- after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

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Thanking you,
For Neural Brain Technologies Private Limited.,


Shalini Akhawat
Director

I Accept this offer

Name: RAGHUPATRUNI RAMYA
Date:


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (M), Abdulsapurmet (M)
Hyderabad, R.P. Dist 501503.

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
RAMANCHERLA BALASAI
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **RAMANCHERLA BALASAI**

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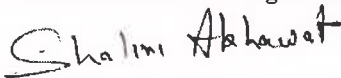
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Thanking you,
For **Neural Brain Technologies Private Limited.,**


Shalini Akhawat
Director

I Accept this offer

Name: RAMANCHERLA BALASAI

Date:


PALLAVI ENGINEERING COLLEGE
Formerly Nagale Institute of Technology & Science
Kuntloor (M), Abuljeppurmet (M)
Hyderabad, R.R. Dist-501503.

Neural Brain Technologies Private Limited

3-6-268, 3rd Floor, Unit 1, Royal Space Consultants, Reliable Business Chambers, Himayatnagar,
Hyderabad, Telangana - 500029, INDIA | **INDIA** : +91 40 4222 3122 | **USA** : +1 201 492 5683

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
ROPAL VINITHA
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear ROPAL VINITHA

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd, Hyderabad, India**. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/- after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

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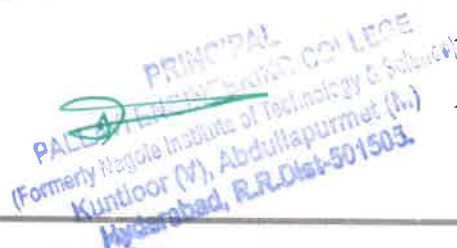
Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name ROPAL VINITHA

Date:


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nigole Institute of Technology & Skill Dev.)
Kuntloor (V), Abdullapurmet (A.)
Hyderabad, R.R. Dist-501503.

Neural Brain Technologies Private Limited

3-6-268, 3rd Floor, Unit 1, Royal Space Consultants, Reliable Business Chambers, Himayatnagar,
Hyderabad, Telangana - 500029, INDIA | INDIA : +91 40 4222 3122 | USA : +1 201 492 5683

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
RUCHITA REDDY
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear RUCHITA REDDY

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/- after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

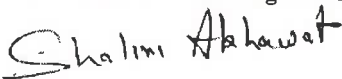
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Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: RUCHITA REDDY

Date:


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor, P. S. Durgam Cheruvu (N.)
Hyderabad, P. S. Durgam Cheruvu

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
SAMALA SRINIDHI
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **SAMALA SRINIDHI**

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/- after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

You are required to submit the following documents (photocopy) at the time of joining us:

1. Proof of Identification (Photocopy of passport, Ration card, Election card, PAN Card, Aadhar)
2. All Educational certificates (School & College).
3. All Professional certificates /relevant documents.
4. Six passport size photographs with Soft Copy
5. All Original documents at the time of joining for verification.

Please note you will on Bond for 2 years and it will be applicable from the day of joining / internship and required formalities will be executed on the day of joining. You are required to join for internship on **6th Feb 2019** at 9:30 a.m. sharp at **3-6-268, 3rd Floor, Unit 1, RSC, Reliable Business Chambers, Himayat Nagar, Hyderabad – 500029 Telangana, India**, failing which this offer stands withdrawn. Your formal appointment letter shall be given to you after completion of your graduation. As per your requests you will be allowed for a non-payable break to complete your final exams.

If you accept this offer of internship cum employment, please sign in the space indicated below and return the scanned copy by **7th Jan 2019**.

Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: SAMALA SRINIDHI

Date:

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
K.SUDEEP SINGH
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **K.SUDEEP SINGH**

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd**, Hyderabad, India. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/- after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.


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If you accept this offer of internship cum employment, please sign in the space indicated below and return the scanned copy by **7th Jan 2019**.

Thanking you,
For **Neural Brain Technologies Private Limited.**,


Shalini Akhawat
Director

I Accept this offer

Name: K.SUDEEP SINGH

Date:

Neural Brain Technologies Private Limited

3-6-268, 3rd Floor, Unit 1, Royal Space Consultants, Reliable Business Chambers, Himayatnagar,
Hyderabad, Telangana - 500029, INDIA | **INDIA** : +91 40 4222 3122 | **USA** : +1 201 492 5683

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
VADLAMUDI LAKSHMI PRASANNA
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **VADLAMUDI LAKSHMI PRASANNA**

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd, Hyderabad, India**. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/- after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

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If you accept this offer of internship cum employment, please sign in the space indicated below and return the scanned copy by **7th Jan 2019**.

Thanking you,
For Neural Brain Technologies Private Limited.,

Shalini Akhawar
Shalini Akhawar
Director

Shalini Akhawar
PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Science)
Kuntloor (N), Abdullapurmet (M)
Hyderabad, R.R.Dist-501503.

I Accept this offer

Name: VADLAMUDI LAKSHMI PRASANNA

Date:

Neural Brain Technologies Private Limited

3-6-268, 3rd Floor, Unit 1, Royal Space Consultants, Reliable Business Chambers, Himayatnagar,
Hyderabad, Telangana - 500029, INDIA | INDIA : +91 40 4222 3122 | USA : +1 201 492 5683

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
VAKKALANKA SRAVYA
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **VAKKALANKA SRAVYA**

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd, Hyderabad, India**. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/- after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

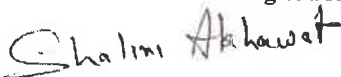
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If you accept this offer of internship cum employment, please sign in the space indicated below and return the scanned copy by **7th Jan 2019**.

Thanking you,
For **Neural Brain Technologies Private Limited.,**


Shalini Akhawat
Director

I Accept this offer

Name: VAKKALANKA SRAVYA

Date:


PALLAVI ENGINEERING COLLEGE
(Formerly Nagara Institute of Technology & Science)
Kuntloor (M), Adullapurmet (M)
Hyderabad, R.R. Dist-501503.

LETTER OF OFFER

NBTECH/2021/12/11

March 15th 2021

To,
VARALA JYOTHI
B.Tech (CSE – 2021 Batch) - Final Year
Pallavi Engineering College, Kuntloor
Hyderabad

Dear **VARALA JYOTHI**

With reference to your placement drive conducted on **March 15th 2021** at your college premises and subsequent discussions, we take great pleasure in offering you the position of “**Software Trainee**” – Grade B1 with us here at **Neural Brain Technologies Pvt Ltd, Hyderabad, India**. We hope you will enjoy your role and make a significant contribution to the success of the organization. Further as per discussion you will under training period for first 6 months (which will include Internship period as well) and will be paid stipend before graduation and Rs 10000/- after graduation, post which on completion of 6 months based on your performance and discussions your CTC will be revised between 2.1 lak –3.5 lak per annum.

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3. All Professional certificates /relevant documents.
4. Six passport size photographs with Soft Copy
5. All Original documents at the time of joining for verification.

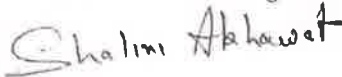
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If you accept this offer of internship cum employment, please sign in the space indicated below and return the scanned copy by **7th Jan 2019**.

Thanking you,

For Neural Brain Technologies Private Limited.,

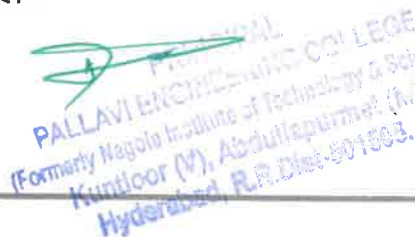
I Accept this offer



Shalini Akhawat
Director

Name **VARALA JYOTHI**

Date:


PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Research)
Kuntloor (M), Abdulapurmet (H.)
Hyderabad, R.R. Dist-501503.

Neural Brain Technologies Private Limited

3-6-268, 3rd Floor, Unit 1, Royal Space Consultants, Reliable Business Chambers, Himayatnagar,
Hyderabad, Telangana - 500029, INDIA | INDIA : +91 40 4222 3122 | USA : +1 201 492 5683



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear DADASABOLLA MASRATH BEGUM

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

2. Job title

Your job title will be **Analyst - Digital Technologies**, and you will report to Head of the Digital Marketing

3. Salary


The position we are offering you is that of **Analyst - Digital Technologies** at an annual CTC of Rs.1.5L/- to Rs.2.4L/-. It can be decided after completion of 6 months training/internship program. You will be provided training on digital technologies for first 3 months and next 3 months you will be considered as an intern and provided Rs.5000 stipend.

4. Place of posting

You will be posted at Hyderabad, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday to Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9:30 AM to 6:30 PM and you are expected to work not less than 9 hours each day, and if necessary for additional hours depending on your responsibilities.


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
Department of Technology & Science
Bapatla, Andhra Pradesh (A.P.)

6. Leaves/Holidays

- 1 You are entitled to take casual leave of 1 day per month.
- 2 2nd and 4th Saturday of every Month is Holiday.
- 3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of Duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in **Schedule I** hereto.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Job Contract

You should work with OpenDG for one and half year at least and separate agreement will be provided

The Company reserves the right to terminate your employment summarily without any notice period, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company or not performing your duties satisfactorily.

On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

1. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
2. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the

business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

3. At no time, will you remove any Confidential Information from the office without permission.

a. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

b. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy


The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Hyderabad High Court, Telangana only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.


PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdulapurmet (R.O.)
Hyderabad, R.R. Dist-501503.

Your's Sincèrely,

Jalal Ahmed
Assistant Manager - HR



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear DAGARA BHARGAVI

We are pleased to offer you, the position of **Analyst - Digital Technologies** with Open DG on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

2. Job title

Your job title will be **Analyst - Digital Technologies**, and you will report to Head of the Digital Marketing

3. Salary

The position we are offering you is that of **Analyst - Digital Technologies** at an annual CTC of Rs.1.5L/- to Rs.2.4L/-. It can be decided after completion of 6 months training/internship program. You will be provided training on digital technologies for first 3 months and next 3 months you will be considered as an intern and provided Rs.5000 stipend.

4. Place of posting

You will be posted at Hyderabad, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday to Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9:30 AM to 6:30 PM and you are expected to work not less than 9 hours each day, and if necessary for additional hours depending on your responsibilities.

6. Leaves/Holidays

- 1 You are entitled to take casual leave of 1 day per month.
- 2 2nd and 4th Saturday of every Month is Holiday.
- 3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of Duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in **Schedule I** hereto.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Job Contract

You should work with OpenDG for one and half year at least and separate agreement will be provided

The Company reserves the right to terminate your employment summarily without any notice period, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company or not performing your duties satisfactorily.

On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

1. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
2. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the

business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

3. At no time, will you remove any Confidential Information from the office without permission.

a. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

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14. Governing Law/Jurisdiction

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15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Sciences)
Kuntloor (V), Abthullapet (M)
Hyderabad, R.R.Dist-501503.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear DOSAWADA RUCHITA

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

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PRINCIPAL
BALAJI ENGINEERING COLLEGE
(Autonomous) Technology & Software

6. Leaves/Holidays

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PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdulapurmet (R)
Hyderabad, R.R. Dist-501503.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR

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On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

1. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
2. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the

business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

3. At no time, will you remove any Confidential Information from the office without permission.

a. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

b. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Hyderabad High Court, Telangana only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR


PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdulapurmet (A.)
Hyderabad, R.R. Dist-501503.



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear J. EKNATH

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

2. Job title

Your job title will be **Analyst - Digital Technologies**, and you will report to Head of the Digital Marketing

3. Salary

The position we are offering you is that of **Analyst - Digital Technologies** at an annual CTC of Rs.1.5L/- to Rs.2.4L/-. It can be decided after completion of 6 months training/internship program. You will be provided training on digital technologies for first 3 months and next 3 months you will be considered as an intern and provided Rs.5000 stipend.

4. Place of posting

You will be posted at Hyderabad, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday to Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9:30 AM to 6:30 PM and you are expected to work not less than 9 hours each day, and if necessary for additional hours depending on your responsibilities.


BALLARI ENGINEERING COLLEGE
(Autonomous Institute of Technology & Science)

6. Leaves/Holidays

- 1 You are entitled to take casual leave of 1 day per month.
- 2 2nd and 4th Saturday of every Month is Holiday.
- 3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of Duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in **Schedule I** hereto.

8. Company property

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9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Job Contract

You should work with OpenDG for one and half year at least and separate agreement will be provided

The Company reserves the right to terminate your employment summarily without any notice period, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company or not performing your duties satisfactorily.

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2. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the

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Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Hyderabad High Court, Telangana only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

Your's Sincèrely,

Jalal Ahmed
Assistant Manager - HR


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abidullapurmet (R.)
Hyderabad, R.R.Dist-501603.



OpenDG

ISO Certified Digital Marketing Company

Phone: 040 4013 0855

Email: contact@opendg.org

🏠E-Business 🏠SEO 🏠PPC
🏠Web 🏠Content

4th Floor, Plot No. 97,
Ayyappa Society Main Road(60 feet),
Madhapur, Hyderabad - 500081

OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear JASPREET

We are pleased to offer you, the position of **Analyst - Digital Technologies** with Open DG on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

2. Job title

Your job title will be **Analyst - Digital Technologies**, and you will report to Head of the Digital Marketing

3. Salary

The position we are offering you is that of **Analyst - Digital Technologies** at an annual CTC of Rs.1.5L/- to Rs.2.4L/-. It can be decided after completion of 6 months training/internship program. You will be provided training on digital technologies for first 3 months and next 3 months you will be considered as an intern and provided Rs.5000 stipend.

4. Place of posting

You will be posted at Hyderabad, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

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Principal
Kuntla
Hyderabad, Andhra Pradesh

6. Leaves/Holidays

- 1 You are entitled to take casual leave of 1 day per month.
- 2 2nd and 4th Saturday of every Month is Holiday.
- 3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of Duties

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9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Job Contract

You should work with OpenDG for one and half year at least and separate agreement will be provided

The Company reserves the right to terminate your employment summarily without any notice period, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company or not performing your duties satisfactorily.

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11. Confidential Information

A

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2. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the

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14. Governing Law/Jurisdiction


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15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M)
Hyderabad, R.R.Dist-501503.



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear JORKA NIHARIKA

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

2. Job title

Your job title will be **Analyst - Digital Technologies**, and you will report to Head of the Digital Marketing

3. Salary

The position we are offering you is that of **Analyst - Digital Technologies** at an annual CTC of Rs.1.5L/- to Rs.2.4L/-. It can be decided after completion of 6 months training/internship program. You will be provided training on digital technologies for first 3 months and next 3 months you will be considered as an intern and provided Rs.5000 stipend.

4. Place of posting

You will be posted at Hyderabad, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

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9. Borrowing/accepting gifts

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10. Job Contract

You should work with OpenDG for one and half year at least and separate agreement will be provided

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14. Governing Law/Jurisdiction

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15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M)
Hyderabad, R.R. Dist-501503.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear K. DIVYA

We are pleased to offer you, the position of **Analyst - Digital Technologies** with Open DG on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

2. Job title

Your job title will be **Analyst - Digital Technologies**, and you will report to Head of the Digital Marketing

3. Salary

The position we are offering you is that of **Analyst - Digital Technologies** at an annual CTC of Rs.1.5L/- to Rs.2.4L/-. It can be decided after completion of 6 months training/internship program. You will be provided training on digital technologies for first 3 months and next 3 months you will be considered as an intern and provided Rs.5000 stipend.

4. Place of posting

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15. Acceptance of our offer

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PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (M), Abdulapurmet (H.)
Hyderabad, R.R.Dist-501503.

Your's Sincèrely,

Jalal Ahmed
Assistant Manager - HR



OpenDG

ISO Certified Digital Marketing Company

Phone: 040 4013 0855
Email: contact@opendg.org

🏠E-Business 🏠SEO 🏠PPC
🏠Web 🏠Content

4th Floor, Plot No. 97,
Ayyappa Society Main Road(60 feet),
Madhapur, Hyderabad - 500081

OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear KALVALA ANUSHA

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

2. Job title

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3. Salary

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2. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the

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PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (T-1)
Hyderabad, R.R. Dist-501503.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR



OpenDG

ISO Certified Digital Marketing Company

Phone: 040 4013 0855
Email: contact@opendg.org

🏠E-Business 🏠SEO 🏠PPC
🏠Web 🏠Content

4th Floor, Plot No. 97,
Ayyappa Society Main Road(60 feet),
Madhapur, Hyderabad - 500081

OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear KANDALA SAI NATH CHARY

We are pleased to offer you, the position of **Analyst - Digital Technologies** with Open DG on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, from Oct 15th 2018(Monday) as **Analyst - Digital Technologies**

2. Job title

Your job title will be **Analyst - Digital Technologies**, and you will report to Head of the Digital Marketing

3. Salary

The position we are offering you is that of **Analyst - Digital Technologies** at an annual CTC of Rs.1.5L/- to Rs.2.4L/-. It can be decided after completion of 6 months training/internship program. You will be provided training on digital technologies for first 3 months and next 3 months you will be considered as an intern and provided Rs.5000 stipend.

4. Place of posting

You will be posted at Hyderabad, Telangana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are Monday to Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9:30 AM to 6:30 PM and you are expected to work not less than 9 hours each day, and if necessary for additional hours depending on your responsibilities.

6. Leaves/Holidays

- 1 You are entitled to take casual leave of 1 day per month.
- 2 2nd and 4th Saturday of every Month is Holiday.
- 3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of Duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in **Schedule I** hereto.

8. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

9. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

10. Job Contract

You should work with OpenDG for one and half year at least and separate agreement will be provided

The Company reserves the right to terminate your employment summarily without any notice period, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company or not performing your duties satisfactorily.

On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

11. Confidential Information

1. During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
2. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the

business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

3. At no time, will you remove any Confidential Information from the office without permission.

a. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

b. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

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Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

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14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Hyderabad High Court, Telangana only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Sciences)
Kuntloor (N), Abdullapurmet (H)
Hyderabad, R.R. Dist-501503.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR



OpenDG

ISO Certified Digital Marketing Company

Phone: 040 4013 0855
Email: contact@opendg.org

🏠E-Business 🏠SEO 🏠PPC
🏠Web 🏠Content

4th Floor, Plot No. 97,
Ayyappa Society Main Road(60 feet),
Madhapur. Hyderabad - 500081

OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear KANDOJI SHIVA SAI

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

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2. Job title

Your job title will be **Analyst - Digital Technologies**, and you will report to Head of the Digital Marketing

3. Salary

The position we are offering you is that of **Analyst - Digital Technologies** at an annual CTC of Rs.1.5L/- to Rs.2.4L/-. It can be decided after completion of 6 months training/internship program. You will be provided training on digital technologies for first 3 months and next 3 months you will be considered as an intern and provided Rs.5000 stipend.

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10. Job Contract

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2. You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the

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PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M)
Hyderabad, R.R. Dist-501503.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear KATTALA MANASA

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

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3. Salary

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15. Acceptance of our offer

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Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdullapurmat (M)
Hyderabad, R.R.Dist-501503.



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear KODATI RAHUL TEJA

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

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3. Salary

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PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M)
Hyderabad, R.R. Dist-501503.

Your's Sincèrely,

Jalal Ahmed
Assistant Manager - HR



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear KONDAPALLY SWATHASSI

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

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3. Salary

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Assistant Manager - HR


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Kuntloor (M), Abdullapurmet (hi)
Hyderabad, R.R. Dist-501503.



OFFER/APPOINTMENT LETTER

Date of Joining: 15-10-2021

Dear BYRAPANENI KRANTHI

We are pleased to offer you, the position of **Analyst - Digital Technologies** with **Open DG** on the following terms and conditions:

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3. At no time, will you remove any Confidential Information from the office without permission.
 - a. Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
 - b. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

12. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

13. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

14. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Hyderabad High Court, Telangana only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

Your's Sincèrly,

Jalal Ahmed
Assistant Manager - HR


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdulsapurmat (M)
Hyderabad, R.R.Dist-501503.



SHALIVAHANA GREEN ENERGY LIMITED

(FORMERLY SHALIVAHANA PROJECTS LIMITED)

Post Box No.1582, 7th Floor, Minerva Complex, S.D. Road, SECUNDERABD 500 003

Phone 040 27846420, 67666044 Fax+91-40663310072, 67666055

E-Mail; shalivahanaprojects@yahoo.com, shalivahana_biomasspower@yahoo.com

Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear BASKARNI LAXMAN RAJU

It is with pleasure that we send you this offer of employment with **Shalivahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer.**

Your main responsibilities include the following:

- Embedded C programming developing
- Hardware interface

You will be given the annual base salary of 1,80,000 to be paid on a month basis at 15,000 per month which is deductible with taxes and other amounts required by law.

You will be eligible for bonuses upon completion of the first 7 months having completed or achieved set goals and targets.

You will receive and enjoy the standard benefits for employees such as the following:

[Enumerate the benefits given by the company such as health, life, insurance, etc.]

The following allowances shall also be provided for at the start of your employment:

[Enumerate allowances included such as travel allowance, phone allowance, stock options, etc.]

7 days of paid vacation leaves and emergency leaves shall be given.

We expect you to report for work on : **02-02-2021**

HR Manager


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (N), Abdullapurmet (N)
Hyderabad, R.R.Dist-501503.



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Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear BHARADWAJ JANAGAMWAR

It is with pleasure that we send you this offer of employment with **Shalivahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer.**

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- Embedded C programming developing
- Hardware interface

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[Enumerate allowances included such as travel allowance, phone allowance, stock options, etc.]

7 days of paid vacation leaves and emergency leaves shall be given.

We expect you to report for work on : **02-02-2021**


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kundoor (M), Abdullapurmet (H)
Hyderabad, R.P.O.No-60153.



SHALIVAHANA GREEN ENERGY LIMITED

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E-Mail; shalivahanaprojects@yahoo.com, shalivahana_biomasspower@yahoo.com

Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear BUDDOLLA PUSHPA LEELA

It is with pleasure that we send you this offer of employment with **Shalivahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer.**

Your main responsibilities include the following:

- Embedded C programming developing
- Hardware interface

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[Enumerate allowances included such as travel allowance, phone allowance, stock options, etc.]

7 days of paid vacation leaves and emergency leaves shall be given.

We expect you to report for work on : **02-02-2021**

HR Manager


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (S.)
Hyderabad, R.R. Dist-501503.



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Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear BYREDDY KAVITHA

It is with pleasure that we send you this offer of employment with **Shaliavahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer.**

Your main responsibilities include the following:

- Embedded C programming developing
- Hardware interface

You will be given the annual base salary of 1,80000 to be paid on a month basis at 15000 per month which is deductible with taxes and other amounts required by law.

You will be eligible for bonuses upon completion of the first 7 months having completed or achieved set goals and targets.

You will receive and enjoy the standard benefits for employees such as the following:

[Enumerate the benefits given by the company such as health, life, insurance, etc.]

The following allowances shall also be provided for at the start of your employment:

[Enumerate allowances included such as travel allowance, phone allowance, stock options, etc.]

7 days of paid vacation leaves and emergency leaves shall be given.

We expect you to report for work on : **02-02-2021**

HR Manager


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Sciences)
Kuntloor (N), Abthalapurmat (N.)
Hyderabad, R.R.Dist-501503.



SHALIVAHANA GREEN ENERGY LIMITED

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E-Mail; shalivahanaprojects@yahoo.com, shalivahana_biomasspower@yahoo.com

Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear CHANDA MOUNIKA

It is with pleasure that we send you this offer of employment with **Shalivahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer.**

Your main responsibilities include the following:

- Embedded C programming developing
- Hardware interface

You will be given the annual base salary of 1,80,000 to be paid on a month basis at 15,000 per month which is deductible with taxes and other amounts required by law.

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[Enumerate allowances included such as travel allowance, phone allowance, stock options, etc.]

7 days of paid vacation leaves and emergency leaves shall be given.

We expect you to report for work on : **02-02-2021**

HR Manager


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (R.)
Hyderabad, R.R.Dist-501503.



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Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear CHOUGANI NAGARAJU

It is with pleasure that we send you this offer of employment with **Shalivahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer.**

Your main responsibilities include the following:

- Embedded C programming developing
- Hardware interface

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[Enumerate allowances included such as travel allowance, phone allowance, stock options, etc.]

7 days of paid vacation leaves and emergency leaves shall be given.

We expect you to report for work on : **02-02-2021**

HR Manager


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Science)
Kuntloor (M), Abdullapurmet (R.)
Hyderabad, R.R.Dist-501505.



SHALIVAHANA GREEN ENERGY LIMITED

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E-Mail; shalivahanaprojects@yahoo.com, shalivahana_biomasspower@yahoo.com

Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear GANDLA LAXMAN

It is with pleasure that we send you this offer of employment with **Shalivahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer.**

Your main responsibilities include the following:

- Embedded C programming developing
- Hardware interface

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We expect you to report for work on : **02-02-2021**

HR Manager


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagda Institute of Technology & Science)
Kuntloor (M), Abdulsapurmet (N)
Hyderabad, R.R.Dist-501503.



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E-Mail; shalivahanaprojects@yahoo.com, shalivahana_biomasspower@yahoo.com

Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear **KRISHN GOUD**,

It is with pleasure that we send you this offer of employment with **Shalivahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer**.

Your main responsibilities include the following:

- Embedded C programming developing
- Hardware interface

You will be given the annual base salary of 1,80,000 to be paid on a month basis at 15,000 per month which is deductible with taxes and other amounts required by law.

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[Enumerate allowances included such as travel allowance, phone allowance, stock options, etc.]

7 days of paid vacation leaves and emergency leaves shall be given.

We expect you to report for work on : **02-02-2021**

HR Manager


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Hegola Institute of Technology & Science)
Kuntloor (V), Abdulapurmet (M)
Hyderabad, R.R.Dist-501503.



SHALIVAHANA GREEN ENERGY LIMITED

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E-Mail; shalivahanaprojects@yahoo.com, shalivahana_biomasspower@yahoo.com

Website: www.shalivahanagroup.com CIN:U45200TG1992PLC014925

Date: 02-02-2021

Dear **SURVI VARUN GOUD**,

It is with pleasure that we send you this offer of employment with **Shalivahana Green Energy Ltd.** having the following particulars:

As a Technical **Engineer**, you will be reporting to the **P. Naveen Reddy.S, Sr.Engineer**.

Your main responsibilities include the following:

- Embedded C programming developing
- Hardware interface

You will be given the annual base salary of 1,80,000 to be paid on a month basis at 15,000 per month which is deductible with taxes and other amounts required by law.

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[Enumerate allowances included such as travel allowance, phone allowance, stock options, etc.]

7 days of paid vacation leaves and emergency leaves shall be given.

We expect you to report for work on : **02-02-2021**

HR Manager


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdulqasimpet (R.O.)
Hyderabad, R.R.Dist-501505.

Offer Letter

Date: 04-03-2021

YELLAMLA AKHIL REDDY

Pallavi Engineering College, Kuntloor, HYD, 501505.


Dear **YELLAMLA AKHIL REDDY**

We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,
Sreenidhi Valuation
Research & Analytics
PVT.LTD


Principal
PALLAVI ENGINEERING COLLEGE
(Formerly Rajya Institute of Technology & Services)
Kuntloor (V), Abulkhaleem (M)
Hyderabad, R.R.Dist-501505.

Offer Letter

Date: 04-03-2021

THEJAVATH KRISHNA

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear **THEJAVATH KRISHNA**

We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,
Sreenidhi Valuation
Research & Analytics
PVT.LTD


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (N), Abdullapurmet (A)
Hyderabad, R.R.Dist-001503.

Offer Letter

Date: 04-03-2021

SHANAGONDA ADARSH

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear SHANAGONDA ADARSH

We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Sreenidhi Valuation
Research & Analytics
PVT.LTD


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (A.)
Hyderabad, R.R.Dist-501505.

Offer Letter

Date: 04-03-2021

PALLAPU YASHWANTH

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear PALLAPU YASHWANTH


We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Sreenidhi Valuation
Research & Analytics
PVT.LTD


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M)
Hyderabad, R.R.Dist-501503.

Offer Letter

Date: 04-03-2021

MUDASSAR ALI KHAN

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear MUDASSAR ALI KHAN


We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Sreenidhi Valuation
Research & Analytics
PVT.LTD


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (N), Abdullapurmet (H)
Hyderabad, R.R.Dist-501505.

Offer Letter

Date: 04-03-2021

MOHD VIQUAR UDDIN

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear MOHD VIQUAR UDDIN


We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Sreenidhi Valuation
Research & Analytics
PVT.LTD


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Hospala Institute of Technology & Sciences)
Kuntloor (M), Abdullapurmet (H.)
Hyderabad, R.R. Dist-501505.

Offer Letter

Date: 04-03-2021

MEESALA GOVINDARAJ

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear MEESALA GOVINDARAJ


We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,
Sreenidhi Valuation
Research & Analytics
PVT.LTD

[Signing Authority][Position Title]


PALLAVI ENGINEERING COLLEGE
(Formerly Nigolia Institute of Technology & Science)
Kuntloor (N), Abdulbasapurmet (N),
Hyderabad, R.R.Dist-501505.

Offer Letter

Date: 04-03-2021

KANKEDEKAR SHIVANI

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear KANKEDEKAR SHIVANI

We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,

Sreenidhi Valuation
Research & Analytics
PVT.LTD


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (N.)
Hyderabad, R.R.Dist-501503.

Offer Letter

Date: 04-03-2021

DINESH KUMAR PAWRE

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear DINESH KUMAR PAWRE


We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

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Sincerely,

Sreenidhi Valuation
Research & Analytics
PVT.LTD


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (R.)
Hyderabad, R.R.Dist-501503.

Offer Letter

Date: 04-03-2021

DENDI SANDEEP REDDY

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear DENDI SANDEEP REDDY

We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

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We look forward to welcoming you on board.

Sincerely,

Sreenidhi Valuation
Research & Analytics
PVT.LTD

PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (M.)
Hyderabad, R.R.Dist-501503.

Offer Letter

Date: 04-03-2021

ABDUL MUQEET RIZWAN

Pallavi Engineering College, Kuntloor, HYD, 501505.

Dear ABDUL MUQEET RIZWAN

We are pleased to offer you the position of **System Engineer** at **Sreenidhi Valuation Research & Analytics Private Limited**. We feel confident that you will contribute your skills and experience to the growth of our Organization. As per the discussion, your starting date will be on [10-02-2021]. Please find the employee hand book enclosed here with which contains the medical and retirement benefits offered by our Organisation.

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We look forward to welcoming you on board.

Sincerely,

Sreenidhi Valuation

Research & Analytics

PVT.LTD


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Science)
Kuntloor (V), Abdulsapurmet (M)
Hyderabad, R.R.Dist-501505.



01 June 2021

To
The Head of Civil Engineering Department
The Nagole Institute of Technology & Science
Kuntloor Village, Hayathnagar Hyderabad.

Subject: Internship offer


The position we are offering you is that of **ENGINEER TRAINEE PRODUCTION** with an annual cost to company of **2.04LPA**

This position reports to M .NAVEEN

We would like you to start work on 6-10-2021. Please report to **M. NAVEEN** for documentation and orientation. If this date is not acceptable, please contact me immediately. On joining,

The following students have been selected for doing the internship with our organization for a duration of 6 months. The interns further will be assessed at the end of their internship and the selected will be offered for the full time employment thereupon.

SL No.	STUDENT NAME (B.Tech-ME)
1	SAYEED RAHEEM
2	VENAKTA SAIRAM BANDI
3	A.JAGADISH
4	BANOTHU GANESH
5	BANOTHU NARESH
6	DASARI HARISH
7	GONE PRAVEEN
8	GUGLOTH MOHAN


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (N)
Hyderabad, R.R.Dist-501503.



SUMAC
Pharma Pvt. Ltd.

SL No.	STUDENT NAME (B.Tech-ME)	ID No.
9	JAMBULA GANESH KUMAR REDDY	
10	KANKANALA RAMAKRISHNA REDDY	
11	KETAVATH SRINU	
12	KODIMALA MAHESH	
13	MALOTHU NARESH	
14	MORLA SRIKANTH	
15	VEMULA VAMSHI KRISHNA	
16	PUTTA BALAKRISHNA GOUD	

Thanks & Regards

PRINCIPAL
PATLAVI ENGINEERING COLLEGE
(Formerly Nagala Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (N)
Hyderabad, R.R.Dist-501303.



Plot No. S-2/A/1, SY. No. 111 & 112 , ECITY , FABCITY , Raviryal
Village, Maheshwaram Mandal ,
RR District,
Hyderabad - 501359

05 March 2021

To
The Head of Electrical and Electronics Engineering
Pallavi Engineering College
Kuntloor Village, Hayathnagar Hyderabad.

Subject: Internship offer

We are pleased to offer you the full-time position of system engineer at our company, **Radiant Appliances & ELECTX.** with a start date of 05 March 2021. We believe your skills and experience are an excellent match for our company.

Congratulations! The following students have been selected for doing the internship with our organization for a duration of 6 months. The interns further will be assessed at the end of their internship and the selected will be offered for the full time employment thereupon.

SL No.	STUDENT NAME (B.Tech-EEE)
01	G VAISHNAVI
02	L RAJESH
03	M ANOOK
04	M AKHILA
05	M VENU GOPAL REDDY
06	M SIREESHA
07	N GANESH
08	N MANJULA
9	R NAVEEN
10	S SREEVANI
11	ALAMPALLI RUCHITHA
12	ANDOJU HARIKRISHNA
13	BANDI SURESH
14	DASARI VIJAY
15	ELSAVATH GANESH
16	GUJJULA MANEESHA
17	KUMBAM RAMYA
18	MADDELA LOKESH
19	MD MUJEEF
20	MUNTHA RAGHAVENDER

Thanks & Regards


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagola Institute of Technology & Science)
Kuntloor (N), Abdullapurmet (T.)
Hyderabad, R.R. Dist. 501505.



Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

VADLAPALLY SHILPA

3-106
ALMAS GUDA
Hyderabad-500092,
Telangana.
Tel# -

Dear **VADLAPALLY SHILPA**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Links Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

SUNKOJU VEERA CHARY

4-10/12
GREEN PARK COLONY
Hyderabad-500092,
Telangana.
Tel# -

Dear **SUNKOJU VEERA CHARY**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

NANAJAKAR RAHUL

2-120/12
BN REDDY NAGAR
Hyderabad-500092,
Telangana.
Tel# -

Dear **NANAJAKAR RAHUL**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSSL/DT20222955001/Hyderabad
Date: 24/11/2020

PALLAVI DEEP

3-12/6
MALAKPET
Hyderabad-500092,
Telangana.
Tel# -

Dear **PALLAVI DEEP**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

MUDIGONDA KAMALAKAR RAO

2-120/12
NAGOLE
Hyderabad-500092,
Telangana.
Tel# -

Dear MUDIGONDA KAMALAKAR RAO

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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TATA CONSULTANCY SERVICES
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

MEKALA UMA MAHESHWAR

6/33
DRDL COLONY
Hyderabad-500097,
Telangana.
Tel# -

Dear **MEKALA UMA MAHESHWAR**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

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Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

KUKKULA VIJAYA DURGA

2-120/12
NAGOLE
Hyderabad-500092,
Telangana.
Tel# -

Dear **KUKKULA VIJAYA DURGA**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

KOLLA BHARGAVI

2-120/12
NAGOLE
Hyderabad-500092,
Telangana.
Tel# -

Dear **KOLLA BHARGAVI**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

D.SATISH CHANDRA

1-120/12
GURRAMGUDA
Hyderabad-500095,
Telangana.
Tel# -

Dear **D.SATISH CHANDRA**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

BODAPATLA SHASHI KUMAR

1-120/12
MALAKPET
Hyderabad-500095,
Telangana.
Tel# -

Dear **BODAPATLA SHASHI KUMAR**

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

BILLAPATI MAHESH KUMAR REDDY

1-120/12
MALAKPET
Hyderabad-500095,
Telangana.
Tel# -

Dear **BILLAPATI MAHESH KUMAR REDDY**

Sub: Letter of Offer

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Offer: Computer Consultancy
Ref: TCSL/DT20222955001/Hyderabad
Date: 24/11/2020

VEERABOMMA SANGAMESH

2-120/1
SAGAR RING ROAD
Hyderabad-500092,
Telangana.
Tel# -

Dear **VEERABOMMA SANGAMESH**

Sub: Letter of Offer

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of `14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be `5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of `1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be `600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of `200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto `60,000 over and above your CTC during the first year. The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to `6,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for `12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of `250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.





RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.



3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL `50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related



documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum



qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you

*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)

*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)

*Passport

*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the



same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not

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TATA CONSULTANCY SERVICES

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Thoyajaksha Kashyap Kristipati
Designation	Assistant System Engineer-Trainee
Institute Name	Pallavi Engineering College

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



Annexure

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	



Annexure

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.


PRINCIPAL
PALLAVI ENGINEERING COLLEGE
(Formerly Nagole Institute of Technology & Science)
Kuntloor (V), Abdullapurmet (Ni)
Hyderabad, R.R. Dist-501503.